The Presbytery of Waterloo-Wellington met for its regular meeting at Joonim Presbyterian Church, Waterloo, on Tuesday, March 10, 2020.

Worship was led by the Rev. Phillip Song of Joonim Presbyterian Church, Waterloo.

Opening Prayer and Constitution of the Court: Mr. Gib McIlwrath, moderator, constituted the Presbytery.

Attendance

Ministers

Rev. Brooke Ashfield, Rev. Linda ashfield, Rev. John Borthwick, Rev. Diane Boyd, Rev. Peter Bush, Rev. Bill Bynum, Rev. Ed Charlton, Rev. Herb Gale, Rev. Mark Gaskin, Rev. Alex MacLeod, Rev. Scott McAndless, Rev. Kathy Morden, Rev. Kristine O'Brien, Rev. Johan Olivier, Rev. Nick Pavel, Rev. Mark Richardson, Rev. Glen Soderholm, Rev. Karla Wubbenhorst

Rep. Elders

Lenore Arbuckle, Joanne Baxter, William Cassels, Les Ferrier, George Forsyth, Andrew Foster, Pauline Hall, Henry Heidinga, Marion Hunter, Frank Kivell, Werner Kuemmling, Gil Langerak, Daewon Lee, Janet MacDowell, David Mallet, Gib McIlwrath, Vern Platt, Ross Rowat, Sue Senior, Bonnie Street, Doris Tubman Alt. Rep. Elders:John Baxter, Peter Devries, Erik Kabbes, Hakyung Seo

Appendix: Rev. Darrell Clarke Treasurer: George Myers

WMS: Jean Godin

Regrets

Ministers

Rev. Susan Clarke, Rev. Greg Smith, Rev. Scott Sinclair, Rev. Jane Swatridge, Rev. Frank Szatmari Rep Elders:Alex McNabb, Peggy Lennox, Janet de Groot,

Appendix: Rev. Walter MacLean, Rev. Wendy Paterson, Rev. George Robertson, Rev. Linda Bell

Welcome and Introductions

Andrew Foster introduced Horst Woghlemut, from Central Presbyterian, Mark Gaskin introduced John Ridsdale, Bert Perriman, Jenn Bowman, Doug Kelly, Tara Gaskin, Dale O'Connor, Jim O'Connor from Westside Presbyterian Church.

Moved by Andrew Foster and Ed Charlton that representatives from Central and Westside Presbyterian Churches be invited to sit and correspond. Carried

Moved by John Borthwick/Ed Charlton that the agenda as presented be approved. Carried

Minutes of the Previous Meeting

It was noted by Sue Senior that the dissent contained in the minutes of January 14 be corrected to reflect LGBTQI instead of LGBTQ+

Moved by Mark Gaskin/Ed Charlton that the minutes of the regular meeting of Presbytery on January 14, 2020 and the emergent meeting of February 2, 2020 be accepted. Carried

Stated Hour 7:45 PM: Westside Presbyterian Church Building Expansion Proposal

At the stated hour of 7:45PM, the Rev. Mark Gaskin of Westside Presbyterian Church introduced the building plan for the church. A History of the amalgamation was shared with the Presbytery. Speakers spoke to the building plan and permitting process, contractor selection, plan and budget. A Neighborhood open house is planned for April 18. A financial update including a review of funding received thus far and pledges for the project was received. The delegation also spoke to the mission of the church with its building plan designed to meet the needs of those in the community.

Several Presbyters spoke in support of the project. Vern Platt shared the view of the Finance and Property committee.

Stated Hour 8:15 PM: Knox Presbyterian Church, Palmerston, Mission (Church) Proposal

At the stated hour of 8:15 Henry Hiedinga and Rev. Nick Pavel of Knox Presbyterian Church presented the plan for the continuation of Knox Church as a new ministry in Palmerston entitled the Pulse. A plan and budget were circulated before the meeting.

Several elders had questions for the presenters including the congregations support for the plan and concerns were presented as to the financial plan. The following motion was presented from the floor:

Moved by Karla Wubbenhorst/Kristine O'Brien that a special committee of the Presbytery examine the proposal for continued ministry in the town of Palmerston known as The Pulse under the following terms of reference:

- i. That the special committee be comprised of two representatives of the mission and outreach committee plus two representatives of the property and finance committee to be appointed within these two groups themselves.
- ii. That the special committee examine the proposal in dialogue with the members, ruling elders and minister of Knox Palmerston,
- iii. That they recommend to the Presbytery at a future meeting, not later than May 12, concerning permission to sell the building of Knox Palmerston if a suitable offer has been obtained, and
- iv. That they recommend to the Presbytery at a future meeting, not later than May 12, concerning Presbytery's support for the new mission (its leadership, financial plan and vision and whether the new mission can be construed as a continuation of the ministry of Knox Presbyterian Church in the town of Palmerston). Carried That this committee have the power to add to its membership as necessary. (Friendly amendment moved by Brooke Ashfield/Glen Soderholm -Carried).

Consent Agenda:

Business Committee – Recommendations 1-2, 7-8. (Notice of Motion excluded) Treasurer – Recommendation 1
Ministry Committee – 1 and 3

Congregational Health Team – Recommendations 1,

Mission and Outreach Committee-Recommendations 1, 3,4 and 6.

Moved by Glen Soderholm/Linda Ashfield that the amended consent agenda be approved. Carried

Reports

Business Committee – Darrell Clarke (Appendix "A")

Moved by Peter Bush/John Borthwick that whereas the 2019 General Assembly agreed with the overtures from the Presbytery of Northern Saskatchewan, the Presbytery of Western Han-Ca and the Presbytery of Winnipeg asking for 10% of the proceeds of land sales be dedicated to Indigenous Ministries, overtures prompted by and written in consultation with the Indigenous community that is part of The Presbyterian Church in Canada, and Whereas the Presbytery of Waterloo-Wellington received \$1.3 million from the sale of the Waterloo North property and now has an opportunity to retroactively commit 10% of the proceeds to Indigenous Ministries, Therefore be it resolved that the Presbytery of Waterloo-Wellington give \$130,000 to the ten Indigenous Ministries within The Presbyterian Church in Canada on the following pattern:

Anamiewigummig Fellowship Center – Kenora, Ontario \$13,000

Winnipeg Inner City Missions \$13,000

Place of Hope Presbyterian Church, Winnipeg \$13,000

Birdtail Sioux First Nation (through Knox Church, Neepawa)

\$13,000

Saskatoon Native Circle Ministry \$13,000 Mistawasis Memorial Presbyterian Church \$13,000

Edmonton Urban Native Ministry \$13,000

Nazko & Area Dakelh Outreach— Cariboo Region, BC \$13,000 Hummingbird Ministries \$13,000 Cedar Tree Ministries \$13,000

And that these checks be sent directly to the ministries named.

Discussion followed. It was noted that funds from the proceeds of the sale of Waterloo had been allocated. The motion was referred back to the business committee.

Moved by Ed Charlton/Janet MacDowell that a committee comprised of Rev. Bill Bynum, Rev. Alex MacLeod, and Pauline Hall be named to investigate a complaint against a minister received from a congregation within the Presbytery, that the issues identified in the complaint be investigated and that the committee be asked to report back to the Presbytery, through the clerk, by April 3rd, with an emergent meeting to be held on April 14th at 7pm.

Moved by Linda Ashfield/Les Ferrier that the recommendation was referred back to the business committee. Carried

Dissolution of Knox's Galt:

Moved by Glen Soderholm/Ed Charlton that a committee compromised of Rev. Greg Smith, Vern Platt and Rev. Scott McCandless be established as an advisory committee to the congregation of Knox's Galt on the dissolution of the congregation. Carried

Move that the request from the Session of Knox's Galt regarding the date of the dissolution of the congregation be referred to the Congregational Health Team. This motion was withdrawn.

Moved by John Borthwick/Linda Ashfield that the Congregation of Knox's Galt be dissolved effective June 28, 2020. Carried

Moved by Alex MacLeod/Ed Charlton that the Moderator and Clerk of the Presbytery of Waterloo-Wellington, with the Interim Moderator and Interim Clerk of Session of Knox's Galt, be commissioned to plan the final and de-commissioning service for Knox's Galt, on June 28, 2020. Carried

Moved by Karla Wubbenhorst/Alex MacLeod that the Mission and Outreach committee develop mission plan for the proceeds to be received by the Presbytery from the sale of Knox's Galt. Carried

Remit A from the 2019 General Assembly

Remit A concerns an edit to Book of Forms 108-108.3 allowing an alternative term (of less than 6 years) for those sessions on the term service model, though the normal term would remain 6 years, and any alternative term is by approval of the Presbytery.

Moved by Karla Wubbenhorst and duly seconded that Waterloo Wellington Presbytery convey to Assembly Office its "Yes" answer to Remit A, 2019. Carried

Revised - Commissioners to General Assembly 2020:

Captain: Rev. Kathy Morden, Rev. Brooke Ashfield, Rev. Karla Wubbenhorst, Rev. Ed Charlton, Rev. Frank Szatmari

Elders: Knox, Conn (Janet deGroot), Knox, Guelph (Elza Furzer), Knox, Waterloo (Sue Senior), St. Andrew's, Kitchener (Terri Whiffen), Doon, Kitchener (Joanne Baxter)

Moved by John Borthwick/Ed Charlton that the revised list of Commissioners to General Assembly from the Presbytery of Waterloo-Wellington, as presented, be approved. Carried

Report as a whole, carried

Report of the Treasurer, George Myers (Appendix "B")

Moved by Vern Platt/Scott McAndless that \$390,000 be transferred from the Prior Undistributed General Fund to the Development Fund, as per Standing Orders Appendix 'A' 3.1 Carried

Moved by Vern Platt/Scott McAndless that \$11,414 be transferred from Prior Undistributed General Fund to the Trust Fund, as per Standing Orders Appendix 'B' 6.0 Carried.

Moved by Vern Platt/Scott McAndless that the report as a whole be approved. Carried

Notice of motion – K. Wubbenhorst

That at a future sederunt I will move or cause to be moved a change to the standing orders to add the word "/essential maintenance" after the word "improvements" in section 3.8 second bullet and Appendix A 4b, for greater clarity, and that section 3.1 be amended to state explicitly that any surplus in the General Fund be transferred to the Development Fund at the end of each calendar year.

Report of the Finance and Property Committee- Gib McIlwrath (Appendix "C")

Moved by Vern Platt/Scott McAndless that the report as a whole be received and considered. Carried

Recommendations re: Westside Presbyterian Church

Moved by Vern Scott/Scott McAndless that the Presbytery of Waterloo Wellington grant permission to the congregation of Westside Presbyterian Church to make application to The Presbyterian Church Building Corporation of The Presbyterian Church in Canada for a loan, on terms as arranged with the said Corporation, in an amount which is not more than sixty per centem (60%) of the total completed value of the congregation's real property (including land and buildings), for the construction of an addition to the church building at 130 Victoria Avenue, which is estimated will cost \$1.6 million + HST, and sanction the mortgaging of its real property as security therefor. Carried

Moved by Vern Platt/Scott McAndless that the Presbytery of Waterloo-Wellington has examined the plans of the proposed addition to be constructed by the congregation of Westside Presbyterian Church (Cambridge) and found them to be adequate and proper and the Presbytery approves them.

Moved by Vern Platt/Scott McAndless that

- 1. Presbytery sanctions a building project to be undertaken by the congregation of Westside Presbyterian Church (Cambridge).
- 2. and sanctions a contract of debt with security on the property of the congregation and the negotiations of a loan from the The Lending Fund of The Presbyterian Church in Canada, for capital purposes, by the congregation of Westside Presbyterian Church (Cambridge).
- 3. and authorize the trustees of the congregation of Westside Presbyterian Church (Cambridge) to provide security required for a loan from The Lending Fund of The Presbyterian Church in Canada, including a mortgage over the property of the congregation, including lands and buildings.
- 4. and sanction a loan from The Lending Fund of The Presbyterian Church in Canada and the required payments of interest and repayments of a loan as a second charge, after the stipend of the minister, on income, receipts and revenues of the congregation; and with the payments of interest and the repayments of the loan included in the budgets of the congregation of Westside Presbyterian Church (Cambridge).
- 5. And agrees that no additional debt is to be contracted by the congregation of Westside Presbyterian Church (Cambridge) until the loan from The Lending Fund of The Presbyterian Church in Canada is repaid in full.
- And the Presbytery of Waterloo-Wellington agrees and undertakes to monitor and to ensure the loan from the Lending Fund of the Presbytery Church in Canada to the congregation of Westside Presbyterian Church (Cambridge) is repaid and to cure defaults.
 Carried.

Recommendations re: Central Presbyterian Church

Moved by Vern Platt/Scott McAndless that:

7 Presbytery sanctions a roof repair project to be undertaken by the congregation of Central Presbyterian Church (Cambridge).

8 and sanctions a contract of debt with security on the property of the congregation and the negotiations of a loan from the The Lending Fund of The Presbyterian Church in Canada, for capital purposes, by the congregation of Central Presbyterian Church (Cambridge).

9 and authorize the trustees of the congregation of Central Presbyterian Church (Cambridge) to provide security required for a loan from The Lending Fund of The Presbyterian Church in Canada, including a mortgage over the property of the congregation, including lands and buildings.

10 and sanction a loan from The Lending Fund of The Presbyterian Church in Canada and the required payments of interest and repayments of a loan as a second charge, after the stipend of the minister, on income, receipts and revenues of the congregation; and with the payments of interest and the repayments of the loan included in the budgets of the congregation of Central Presbyterian Church (Cambridge).

11 And agrees that no additional debt is to be contracted by the congregation of Central Presbyterian Church (Cambridge) without the approval of Presbytery until the loan from The Lending Fund of The Presbyterian Church in Canada is repaid in full.

12 And the Presbytery of Waterloo-Wellington agrees and undertakes to monitor and to ensure the loan from the Lending Fund of the Presbytery Church in Canada to the congregation of Central Presbyterian Church (Cambridge) is repaid and to cure defaults. Carried.

Moved by Vern Platt/Scott McAndless that the Presbytery of Waterloo-Wellington loan \$150,000 to Central Presbyterian Church (Cambridge) for the roof repair project with annual payments to be made on the anniversary date of the loan in the amount of \$15,000 for a period of ten years. The loan is interest free for the 10 years. The loan will be secured by the building and assets of Central Presbyterian Church (Cambridge). Carried

Recommendations re: Knox PC, Palmerston

Moved by Vern Platt/Scott McAndless that the Presbytery of Waterloo-Wellington give a grant (amended to loan) of \$25,000 to Knox Palmerston Presbyterian Church for interim financing for 2020 while the congregation transitions to a new ministry focus. That the grant (loan) will be recovered from assets of Knox Palmerston should the congregation be dissolved.

Amendment from the floor:

Moved by Ed Charlton/Karla Wubbenhorst that the grant be converted to a loan should the church building or the manse be sold. Carried.

The amended motion carried.

Moved by Vern Platt/Scott McAndless that the Presbytery of Waterloo-Wellington give the trustees of Knox Palmerston permission to begin the process to sell the church building. This recommendation is restrictive to allow them to contact a Realtor and obtain a current estimated value and receive advice on the potential market.

After discussion, the motion was withdrawn.

Recommendation re: Westminster-St. Pauls

Moved by Vern Platt/Scott McAndless that an emergency loan be made to Westminster -St. Paul's as needed, up to \$60,000 with release to be reviewed by the treasurer and the F&P committee. The amount loaned is to be secured by the property and assets of the congregation and if dissolved or amalgamated the presbytery is to be reimbursed from any proceeds. It is interest free for the first 10 years. Repayment terms are to be negotiated when the congregation has selected its path forward and stabilized.

Amendment from the floor:

Moved by Brook Ashfield/Alex MacLeod that the loan be repayable to the Presbytery such the church building

be sold. Carried.

The amended motion was carried.

Moved by Vern Platt/Scott McAndless that the Report as a whole be accepted. Carried

At the hour of 10pm, as per the standing orders of the Presbytery, a motion to extend the Session was made. To continue past 10pm the Presbytery must be unanimous in their support of an extension. The motion was rejected. The meeting adjourned.

Clerk's note: The meeting adjourned with recommendations of the Mission and Outreach Committee, Congregational Health Committee and Ministry Committee, not included in the consent agenda, unapproved.

Next Meeting(s)

Business Committee (at Kitchener East Presbyterian – 10am) April 2, May 5, June 9, 2020.

Future Presbytery Meetings:

- 1. May 12 2020 Mennonite Central Committee, 50 Kent Ave., Kitchener
- 2. June 16 2020 TBD

Report of the Business Committee – "Appendix A" Recommendation 1:

That the report of the Business Committee be received and considered.

Correspondence

#	Received from	Topic	Referred to:
20	7 Kathryn Muir	Notice that Rev. Donald Madole has moved to WW	Clerk
20	8 Rev. Stephen Kendall	Request for changes to the appeal	Clerk
20	9 Jackie Czegledi	Statistic Reports Process and Due Date	Presbytery
20	10 Rev. Don Muir	Reminder of Equalizing Elders Legislation	Clerk
20	11 Kathryn Muir	Jan 2020 Changes to the Roll	Presbytery
20	12 Karen Plater	Presbyterian Sharing Thank You	
20	12 Kaleli Flatel	Presbyterian Sharing 2019 Update and 2020	Presbytery
20	13 Maggie Leung	recommended allocations and deadlines	Presbytery
20	14 Terri-Lee Hamilton	G.A. Deadlines	Clerk
20	15 Henry Heidinga	Plan for New Ministry Palmerston	Clerk, Moderator
20	16 Rev. Hugh Donnelly	Knox Waterloo request for Interim Moderator	Congregation Health
20	17 Knox College	Charles Fensham Book Launch Feb 11	Presbytery
20	17 Kilox College	Request for Observer status to Presbytery committee on	Flesbytery
20	18 Lyn Pennington	Dissolution of Knox's Galt	Bus. Committee
20	18 Lyn Femmigton	Dissolution of Knox 3 Gait	Bus. Committee
20	19 Rev. Hugh Donnelly	Signed Minister in Association forms form Knox Waterloo	Clerk
		Notice of Lenten Seminar to be held at St. Andrew's,	
20	20 Rev. John Borthwick	Guelph	Presbytery
20	21 Marjorie Copeland	Presbytery Statistical Report due March 15	Clerk
		Notification of the passing of Janice Kerr, Clerk, Conn	
20	22 Debbie Zions	Presbyterian Church. Penny Renken is clerk pro tem.	Clerk
		Cooke's committee receipt of application for grant from	
20	23 John Matheson	St. Andrew's Fergus	Clerk
	25 56	5171114151151645	S.C.N.
		Letter from Session of Westside PC requested permission	
20	24 Rev. Mark Gaskin	of Presbytery to obtain a loan for building project	Finance and Property
		Police Checks required for all certified students of	
20	25 Liz Brewer	ministry	Ministry Comm.
		Letter to the Moderator, re rental situation at Knox's Galt	•
20	26 Oliver Ng	and impending closure of the congregation	Bus. Committee
			C. Health and Ministry
20	27 A Congregation of the Presbytery	Letter of Complaint	Comms.
20	28 Rev. Roland DeVries	Notice of Worship Renewal conference in May 2020	Presbytery
		Request for nominations for Principal, Presbyterian	
20	29 Terri-Lee Hamilton	College, Montreal	Presbytery
20	30 Terri-Lee Hamilton	Reminder that G.A. Nominations are due Feb. 29	Clerk
		Stated Supply Contract for Rev. Angus Sutherland at	
20	31 Rev. Glen Soderholm	Knox's galt	Cong. Health
20	32 Sue Senior	Information re future workshop on Aging	Presbytery
		Request for temporary marriage certification to conduct a	
20	33 Rev. Frank Gifford	wedding in the Presbytery	Clerk
20	34 Marjorie Copeland	Acknowledgment of the List of Commissioners to GA	Clerk
20	35 Margaret Woods	Program Coordinator Posting Calvin PC	Presbytery
		Revised Letter to the Moderator regarding the rental	
		situation at Knox's Galt and impending closure of the	
20	36 Oliver Ng	congregation.	Bus. Committee
1			
20	37 Rev. Don Muir	Clerks Consultation Agenda and registration (April -17-20)	Clerk
		Nomination of Rev. Roland Vissers, Principal of	
20	38 Rev. Alex MacLeod	Presbyterian College	Bus. Committee
20	39 Jay Bailey	TwoRow on the Grand Information	Presbytery
			Mission & Outreach
20	40 Rev. Phillip Song	Application for the Project Implementation Fund	Comm
		Request to Presbytery for Term Eldership at St. Andrew's	
20	41 Pauline Hall	Fergus	Presbytery
20	42 Kathryn Muir	Changes to the Roll - February 2020	Presbytery

Recommendation 2:

That the decision of the Business Committee in the distribution of correspondence be homologated.

a. Notice of Motion

Notice of Motions: Re allocation of proceeds from the sale of Waterloo North – Rev. Peter Bush (NOTE: As the BC report was not adopted the notice of motions were not brought to the attention of the Presbytery and will have to be reintroduced in January for a future meeting)

Motion 1:

Whereas the 2019 General Assembly agreed with the overtures from the Presbytery of Northern Saskatchewan, the Presbytery of Western Han-Ca and the Presbytery of Winnipeg asking for 10% of the proceeds of land sales be dedicated to Indigenous Ministries, overtures prompted by and written in consultation with the Indigenous community that is part of The Presbyterian Church in Canada, and Whereas the Presbytery of Waterloo-Wellington received \$1.3 million from the sale of the Waterloo North property and now has an opportunity to retroactively commit 10% of the proceeds to Indigenous Ministries, Therefore be it resolved that the Presbytery of Waterloo-Wellington give \$130,000 to the ten Indigenous Ministries within The Presbyterian Church in Canada on the following pattern:

Anamiewigummig Fellowship Center – Kenora, Ontario \$13,000
Winnipeg Inner City Missions \$13,000
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Birdtail Sioux First Nation (through Knox Church, Neepawa)
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Saskatoon Native Circle Ministry \$13,000 Mistawasis Memorial Presbyterian Church \$13,000

Edmonton Urban Native Ministry \$13,000

Nazko & Area Dakelh Outreach— Cariboo Region, BC \$13,000 Hummingbird Ministries \$13,000 Cedar Tree Ministries \$13,000

And that these checks be sent directly to the ministries named.

b. Complaint Against a Minister

Recommendation 3

Move that a committee comprised of Rev. Bill Bynum, Rev. Alex MacLeod, and Pauline Hall be named to investigate a complaint against a minister received from a congregation within the Presbytery, that the issues identified in the complaint be investigated and that the committee be asked to report back to the Presbytery, through the clerk, by April 3rd, with an emergent meeting to be held on April 14th at 7pm.

c. Knox's Galt Dissolution

Recommendation 4

Move that a committee compromised of Rev. Greg Smith, Vern Platt and Rev. Scott McCandless be established as an advisory committee to the congregation of Knox's Galt on the dissolution of the congregation.

Recommendation 5

Move that the request from the Session of Knox's Galt regarding the date of the dissolution of the congregation be referred to the Congregational Health Team.

d. Remit A

Remit A concerns an edit to Book of Forms 108-108.3 allowing an alternative term (of less than 6 years) for those sessions on the term service model, though the normal term would remain 6 years, and any alternative term is by approval of the Presbytery. Our quadrant recommends that the Presbytery answer "yes" to this remit and have framed recommendation #2 to that effect.

Recommendation 6

That Waterloo Wellington Presbytery convey to Assembly Office its "Yes" answer to Remit A, 2019

e. St. Andrew's Fergus, Request that permission be given to adopt term eldership.

St. Andrew's Presbyterian Church 325 St. George St. W. Fergus, ON

March 3, 2020
The Rev. Darrell Clarke
Clerk, Presbytery of Waterloo-Wellington
The Presbyterian Church in Canada

Dear Rev. Clarke,

The Session of St. Andrew's Church, Fergus is seeking permission to move to Term Service Eldership. Below is an extract of minute from the Session meeting of Jan. 18, 2020. The Session is introducing a motion at the Annual Meeting of the Congregation on March 8, 2020 asking for their permission to move to Term Service for eldership. We are seeking the permission of the Presbytery so that we can have voting for new elders in May of 2020.

The following is an extract of minute from a Session meeting held on Jan. 18, 2020.

At a duly called meeting of the Session of St. Andrew's Church, Fergus held on Jan. 18, 20202 in the Parlour of St. Andrew's Church, there was a discussion of Term Service eldership.

The Minutes state:

After discussion relating to the change to term eldership

MOTION by John DeGorter, seconded by Brad Buzza, that Session seeks to have 18 members, divided into three groups of six each, with one group retiring or being re-elected every two years. CARRIED

It was further agreed to seek the permission of the congregation to this end and to ask for the Presbytery's permission as well.

Thank you for your consideration in this matter.

In Christ, Pauline Hall

Recommendation 7: that the Session of St. Andrew's Presbyterian Church, Fergus be granted permission to adopt term eldership as outline in the Book of Forms, and implement such as outlined in the correspondence above.

f. Nomination for Principal, Presbyterian College

Bio, Roland De Vries

Roland De Vries is presently Director of Pastoral Studies at The Presbyterian College, a position to which he was appointed by the General Assembly in 2015 (reappointed to an additional 5-year term in 2018). In this role he teaches MDiv and BTh students in the areas of Contemporary Theological Issues, Reformed Tradition, Church and Mission, as well as supervising a Preaching Tutorial. Roland also provides direction for final-year student placements and supervises a variety of non-credit MDiv requirements. As a member of faculty within the Montreal School of Theology (MST), he also sits on the MST Academic Committee that supervises the MDiv curriculum and which is responsible for, among other things, ATS Accreditation.

Prior to his service at The Presbyterian College, Roland served for 7 years as minister of Kensington Presbyterian Church, Montreal. Through those years of ministry, together with the elders of Kensington, the congregation addressed and overcame numerous financial and property challenges, developed compelling and blended worship in a non-traditional worship space, launched novel mission relationships with local community organizations, and experimented with new forms of ministry through jazz vespers and faith/arts events. In an earlier period (2001-2004) Roland also served part-time as minister of Westminster Presbyterian Church in the West Island of Montreal.

In terms of academic studies beyond the MDiv, Dr. De Vries has completed a STM (Master of Sacred Theology, in 2000) and a PhD (2008), both in the School of Religious Studies, McGill University. His doctoral dissertation explored the theology and ethics of sexual difference by way of the French feminist Luce Irigaray and the Danish philosopher/theologian Søren Kierkegaard. This work was published under the title *Becoming Two in Love: Kierkegaard, Irigaray, and the Ethics of Sexual Difference* (Wipf and Stock, 2013). He has also published on questions related to theological ethics and Christology.

Roland has been active in The Presbyterian Church in Canada, serving on both the Committee on Education and Reception and the Committee on Church Doctrine. Within the Presbytery of Montreal, he has served as Moderator of the Presbytery, Interim Moderator of numerous congregations, and Convenor of both the Assets and Ministry Committees. His service to the church has included presenting on the themes of congregational mission, including the Missional Imagination program run over several months in the Presbytery of Waterloo-Wellington.

Recommendation 8:

Moved by Rev. Alex MacLeod and seconded by Rev. Susan Clarke that Rev. Roland Devries be nominated principal of Presbyterian College.

f. Revised - Commissioners to General Assembly 2020:

Captain: Rev. Kathy Morden, Rev. Brooke Ashfield, Rev. Karla Wubbenhorst, Rev. Ed Charlton, Rev. Frank Szatmari

Elders: Knox, Conn (Janet deGroot), Knox, Guelph (Elza Furzer), Knox, Waterloo (Sue Senior), St. Andrew's, Kitchener (Terri Whiffen), Doon, Kitchener (Joanne Baxter)

Recommendation 9: That the revised list of Commissioners to General Assembly from the Presbytery of Waterloo-Wellington, as presented, be approved.

- g. Confirmation of Presbyterian Sharing Amount 2020 Due March 1, 2020
- h. Statistical Reports Due March 1, 2020

Recommendation 10: Report as a whole. carried

Treasurer's Report - Appendix "B"

TREASURER'S REPORT TO WATERLOO-WELLINGTON PRESBYTERY MARCH 2019

Interim Financial Report to February 29, 2019

The general fund monthly financial report to February 29, 2019 is on the following page. The report is very much in line with budget and there are no issues of concern. This report also shows the operations of the other funds, especially the development fund.

Please note that the Development Fund has a balance of \$1,111,754 prior to market value adjustments. Of this \$646,164 is the balance of the remaining commitments as set out by the the Committee of the Whole Meeting held at Gale Elmira in March 2017. Most of these commitments support congregational planning for renewal, missional church planting or next generation ministry efforts. Also there is \$598,680 loaned out to congregations, leaving a shortfall of some \$133,090 in the Development Fund

Also there are some \$250,000 in pending requests for loans for financial support for building infrastructure and repair issues. Another \$390,000 needs to be transferred from the Prior Undistributed General Fund to the Development Fund to meet these needs, as per Standing Orders Appendix 'A' 3.1.

Note also the Trust Fund with a net value of \$8586. This needs to be topped up to \$20,000 with a transfer of \$11,414 from the Prior Undistributed General Funds as per Standing Orders Appendix 'B' 6.0

PCC Consolidated Fund Investment

After a very strong positive market rebound in both January and February of 2019 as reflected in the Q1-2019 report from the PCC consolidated fund with a gain of close to 6.8% in Q1-2019 alone. The Q2-2019 and Q3-2019 reflected smaller gains than the first quarter of 1%. The 4th quarter results also reflected a positive gain of 1.5%, and the year-end Market revaluation more than recovered the previous year's loss. The overall gain for 2019 was 20.5%. Current 2020 market losses may prevent the presbytery from using these gains until the market again settles into a steady growth pattern.

Respectfully submitted, George L Myers, Treasurer

671 Woolwich Street #709 Guelph ON N1H 3Y9 519-823-2378 glmyers1945@gmail.com Recommendation #1 Receive the Treasurer's Report

Recommendation #2 Transfer \$390,000 from the Prior Undistributed General Fund to the Development Fund, as per Standing Orders Appendix 'A' 3.1

Recommendation #3 Transfer \$11,414 from Prior Undistributed General Fund to the Trust Fund, as per Standing Orders Appendix 'B' 6.0

Recommendation #4 Approve the report as a whole.

Appendix "C" Finance and Property Committee Report for March 10, 2020

Recommendation 1:

Move the report as a whole be received and considered.

Recommendations related to Westside

1. Resolution of Presbytery Granting Permission to Borrow

Resolution: It is moved that the Presbytery of Waterloo Wellington grant permission to the congregation of Westside Presbyterian Church to make application to The Presbyterian Church Building Corporation of The Presbyterian Church in Canada for a loan, on terms as arranged with the said Corporation, in an amount which is not more than sixty per centem (60%) of the total completed value of the congregation's real property (including land and buildings), for the construction of an addition to the church building at 130 Victoria Avenue, which is estimated will cost \$1.6 million + HST, and sanction the mortgaging of its real property as security therefor.

2. Resolution of the Presbytery approving the Building Plans

Resolution: It is moved the Presbytery of Waterloo-Wellington has examined the plans of the proposed addition to be constructed by the congregation of Westside Presbyterian Church (Cambridge) and found them to be adequate and proper and the Presbytery approves them.

Regarding a Loan from the Lending Fund of The Presbyterian Church in Canada.

It is moved

- 7. Presbytery sanctions a building project to be undertaken by the congregation of Westside Presbyterian Church (Cambridge).
- 8. and sanctions a contract of debt with security on the property of the congregation and the negotiations of a loan from the The Lending Fund of The Presbyterian Church in Canada, for capital purposes, by the congregation of Westside Presbyterian Church (Cambridge).
- 9. and authorize the trustees of the congregation of Westside Presbyterian Church (Cambridge) to provide security required for a loan from The Lending Fund of The Presbyterian Church in Canada, including a mortgage over the property of the congregation, including lands and buildings.
- 10. and sanction a loan from The Lending Fund of The Presbyterian Church in Canada and the required payments of interest and repayments of a loan as a second charge, after the stipend of the minister, on income, receipts and revenues of the congregation; and with the payments of interest and the repayments of the loan included in the budgets of the congregation of Westside Presbyterian Church (Cambridge).

- 11. And agrees that no additional debt is to be contracted by the congregation of Westside Presbyterian Church (Cambridge) until the loan from The Lending Fund of The Presbyterian Church in Canada is repaid in full.
- 12. And the Presbytery of Waterloo-Wellington agrees and undertakes to monitor and to ensure the loan from the Lending Fund of the Presbytery Church in Canada to the congregation of Westside Presbyterian Church (Cambridge) is repaid and to cure defaults.

Central Presbyterian Cambridge

The situation with Central is a major roof repair is required. Their insurer canceled the insurance last year. Insurance was obtained from another company however there is an exemption to the coverage for any damage resulting from roof failure including water damage. Consultants and project advisers have been hired and plans for the work to begin in the next 60 -90 days.

Documents of plans and financing have been made available by email and hard copy at tonight's meeting.

Motions similar to Westside's are required to allow them to proceed with borrowing. In addition to the standard borrowing authorization motions. The Finance and Property Committee is recommending a loan of \$150,000 be approved.

Regarding a Loan from the Lending Fund of The Presbyterian Church in Canada.

7 Presbytery sanctions a roof repair project to be undertaken by the congregation of Central Presbyterian Church (Cambridge).

8 and sanctions a contract of debt with security on the property of the congregation and the negotiations of a loan from the The Lending Fund of The Presbyterian Church in Canada, for capital purposes, by the congregation of Central Presbyterian Church (Cambridge).

9 and authorize the trustees of the congregation of Central Presbyterian Church (Cambridge) to provide security required for a loan from The Lending Fund of The Presbyterian Church in Canada, including a mortgage over the property of the congregation, including lands and buildings.

10 and sanction a loan from The Lending Fund of The Presbyterian Church in Canada and the required payments of interest and repayments of a loan as a second charge, after the stipend of the minister, on

income, receipts and revenues of the congregation; and with the payments of interest and the repayments of the loan included in the budgets of the congregation of Central Presbyterian Church (Cambridge).

11 And agrees that no additional debt is to be contracted by the congregation of Central Presbyterian Church (Cambridge) without the approval of Presbytery until the loan from The Lending Fund of The Presbyterian Church in Canada is repaid in full.

12 And the Presbytery of Waterloo-Wellington agrees and undertakes to monitor and to ensure the loan from the Lending Fund of the Presbytery Church in Canada to the congregation of Central Presbyterian Church (Cambridge) is repaid and to cure defaults.

Recommendation for a loan from Presbytery for \$150,000

13 The Presbytery of Waterloo-Wellington loan \$150,000 to Central Presbyterian Church (Cambridge) for the roof repair project with annual payments to be made on the anniversary date of the loan in the amount of \$15,000 for a period of ten years. The loan is interest free for the 10 years. The loan will be secured by the building and assets of Central Presbyterian Church (Cambridge).

Knox Palmerston Recommendations

Recommendation 14

It is moved the Presbytery of Waterloo-Wellington give a grant of \$25,000 to Knox Palmerston Presbyterian Church for interim financing for 2020 while the congregation transitions to a new ministry focus. The the grant will be recovered from assets of Knox Palmerston should the congregation be dissolved.

Recommendation 15

It is moved the Presbytery of Waterloo-Wellington give the trustees of Knox Palmerston permission to begin the process to sell the church building. This recommendation is restrictive to allow them to contact a Realtor and obtain a current estimated value and receive advice on the potential market.

The presbytery has "to make minute inquiry into the circumstances of each case" per sec 200.8 B of F. The complete recommendation to sell will have to be dealt with at an emergent meeting or the next meeting of presbytery. The above information would assist with the inquiry.

Westminster-St Paul's Guelph

This committee was charged with reviewing the finances of this congregation when a letter was received from the Session requesting help on a number of issues. Other committees are dealing with other portions of the letter. Three members of the committee received financial records including the annual report and proposed

budget reviewed them. A meeting was also held.

Steps were identified that the congregation needed to take to access some restricted funds and they have a line of credit that may be used. The annual meeting was scheduled for March 8 2020.

They are still receiving weekly givings.

In light of our review and lack of response about accessing their funds it is difficult to determine a specific date assistance will be needed. They have a congregational committee reviewing there options and have worked with Rev.John Peter Smit identifying optional paths.

The finance committee identifies a shortfall this year of \$60,000 and makes a recommendation.

Recommendation 16

It is moved that an emergency loan be made to Westminster -St. Paul's as needed, up to \$60,000 with release to be reviewed by the treasurer and the F&P committee. The amount loaned is to be secured by the property and assets of the congregation and if dissolved or amalgamated the presbytery is to be reimbursed from any proceeds. It is interest free for the first 10 years. Repayment terms are to be negotiated when the congregation has selected its path forward and stabilized.

Knox's Galt report:

Update on Rental agreement required for renters using the building. Greg Smith Chaired a meeting with treasurer George Myers, and Gib McIlwrath and Glen Soderholm and Dave Durward. The outcome of the meeting is the trustee Board and clerks of assembly will be invited to participate in a meeting with Knox's and the Presbytery. There was no movement on the issue. It was also disclosed that there is a lease with another user of the building expiring in 2021.

The following was received from the Trustee Board

TO: Gibson Mcilwrath, Moderator W-W Presbytery

FROM: Stephen Kendall and Oliver Ng, Members of Trustee Board

Date: February 27, 2020

SUBJECT: Knox's Galt

Below please find the Trustee's position regarding the rental agreement between Knox's Galt and the potential tenant:

If there is a valid rental agreement in place and the congregation is dissolved, the Trustee Board will honour the agreement and will continue with the contract until the agreement expires, at which time, any rental contract will be terminated.

If there is no valid rental agreement, Knox's Galt should not allow the tenant to use the property. If the congregation fails to put an agreement in place, the Presbytery will be required to take action.

REPORT OF THE MINISTRY COMMITTEE - Appendix "E"

Ministry Committee Report for March 10th, 2020

Recommendation 1

To receive the Ministry Committee Report for discussion.

The Ministry Committee has a number of items to bring forward. Rev. Peter Bush is requesting approval for the following study leave items. It is to be noted that these all fall within his study leave funds. This is just for the Presbytery's information.

1. Ministry Leadership Day with Dr. Kevin Vanhoozer - Discipleship and the Local Church

March 26, 2020 // 8:30am-4:00pm (Heritage College, Cambridge) - -Cost \$60.00

2. Christ according to the Scriptures -

May 27-29, 2020 -- The Gospel Coalition -- Oakville, ON -- Registration and Hotel: \$500

- 3. "Does Religion Cause Violence?"
- William Cavanaugh -- June 12-19,2020 -- Canadian Mennonite University, Winnipeg -- Registration and Flights: \$1,200

Our next item is in regards to a request from Westminster-St. Paul and their minister, as they are looking at their future they asking for some help and expertise. Rev. Peter Bush has agreed to help out in this case. Our recommendation is as follows:

Recommendation 2

That the Presbytery of Waterloo-Wellington approve that Rev. Peter Bush be appointed as an advisor to the Session of Westminster-St. Paul.

The Ministry Committee would like to invite the ministers and congregations to once again participate in a Pulpit Exchange. With the hope of nurturing a deeper sense of belonging to the wider Presbytery community, local congregations are invited to participate in a Presbytery wide pulpit exchange. Congregations who would like to join in, are invited to exchange their minister for another in the Presbytery, on the last Sunday in April - April 26, 2020. If your congregation would like to take part in the pulpit exchange please contact Rev. Kathy Morden, at kcpc-revkathy@wightman.ca and send along minister contact and email information by Tuesday, March 31.

Recommendation 3

That the Ministry Committee report as a whole.

Submitted by:

Rev. Edward Charlton Chairperson of the Ministry Committee

REPORT OF THE CONGREGATIONAL HEALTH TEAM - Appendix "F"

Report of the Congregational Health Team

March 10, 2020

Recommendation #1: That the report of the Congregational Health Team be received for consideration.

Disclaimer: The Congregational Health Team feels it incumbent upon us to remind the Presbytery that the team is made up of members who have limited expertise on congregational life and health at this particular moment in time – limited mostly to our own experience within our own congregations. There are no knowledge or experience requirements for being on this team. The only requirements are geographic.

Preventative Care (Convenor: Jane Swatridge):

The Congregational Health Team is still working on plans to revive a visitation plan that will adequately enable the presbytery to be aware of and respond to issues in congregations before they become chronic.

Transitional Care (Convenor: Aubrey Botha)

A number of congregations continue in transitional phases of their life. We rejoice that the congregation of Rockwood has now called and the Presbytery has inducted a new minister and we thank the Rev. Karla Wübbenhorst for her faithful service as Interim Moderator.

Knox Waterloo

Since the last Presbytery meeting, the team received an urgent request from Knox Waterloo who would like to proceed with their plan of calling an associate minister. They requested the services, again, of the Rev. John Borthwick and if he could begin immediately (if not sooner). The team had no objections and agreed that he could begin, in hopes that the Presbytery would pass the following recommendation:

Recommendation #2: That the Presbytery homologate the actions of the Congregational Health team in naming the Rev. John Borthwick as interim moderator for Knox Waterloo effective February 1, 2020.

We thank the Rev. Borthwick for his willingness to serve. His initial report follows:

Interim Moderator Report

Knox Waterloo

The Rev. John Borthwick

Prepared for the Regular Meeting of Presbytery – March 2020

The Presbytery will recall my previous reports of the enthusiasm and efficiency of the people of Knox Waterloo. As I enter the fray for the second time with this congregation, not surprisingly these character traits remain unchanged. It is with delight that I am offered (and accepted) the chance to see the ongoing Transition Plan of Knox Waterloo come to fruition. Upon being advised that the Congregational Health Team had approved my appointment effective February 1st, 2020 (to be homologated this evening), I once again hit the ground running – actually attempting to catch up to these keen congregational leaders. This report in brief will serve to catch the Presbytery up on the happenings at Knox since The Rev. Hugh Donnelly was inducted as the Lead Minister in October of last year. Much has transpired.

The Court is reminded that in November 2018 the Presbytery received and accepted the intention of The Revs. Brooke and Linda Ashfield to retire as well as approving the Transition Plan of Knox Waterloo as presented at that time. The agreed upon model of a staged, strategic overlap transition would see a new Lead Minister called to Knox who would then serve alongside the Ashfields for a period of up to one year. This model has

proceeded well, and the congregation and its leadership report a very healthy and effective leadership transition has and continues to take place.

In the meantime, as noted in the Transition Plan that these changes were likely to occur soon, two of Knox's key ministry positions in the area of Faith Formation and Music have changed. The Rev. Hugh Donnelly, as Lead Minister, has been directly involved in the processes for hiring these new key roles and the new staff team are adjusting to ministry life together well.

Now we come to one of the final pieces in the Transition Plan, the calling of an Associate Minister who will complement Rev. Donnelly's gifts and passions as well as bring energy and vitality to Knox's various ministries and missions. As you can imagine, as they follow the detailed Transition Plan, steps have already been taken for selecting a Search Team and they are ready to begin receiving profiles from candidates over the coming month. I am very confident, with the Spirit's guidance, that Knox will find an excellent candidate to serve in the role as Associate Minister before 2020 is concluded (the Plan states by October 1).

It remains a pleasure to serve Christ's Church in this way,

The Rev. John Borthwick Interim Moderator, Knox Waterloo Minister, St. Andrew's Guelph

Knox Conn and St. Andrew's Mt. Forest

Knox Conn and St. Andrew's Mt. Forest continue serving and celebrating God. Conn has grown somewhat and continues outreach into their community. It is an active congregation with all ages being represented. Several weeks ago their Clerk of Session, Janice Kerr, passed away and her loss is being felt. At their congregational meeting they accepted \$3,000 for Presbyterians Sharing. Their finances showed a surplus for the first time in many years and their is a positive feeling about the future. Mt. Forests is getting older and less active. They accepted \$4,000 for Presbyterians Sharing and had a healthy budget surplus. I have two other people sharing the worship services with me. They take one month together and I take the next. This arrangement seems to be working well. I do not see them calling a minister in the immediate future. At this time they could not afford a half-time minister. If the Presbytery wishes to encourage them and has ideas about their future please let me know. I am willing to remain as their Interim Moderator at this time if the Presbytery approves.

Yours in Christian joy, Kees

St. Andrew's, Kitchener

The Interim Moderator has been serving at St. Andrew's since October 2018, and he started his second one-year contract in an extended role (60% time) in January 2020. Rev. Greg Smith continues serving St. Andrew's as Associate Minister of Pastoral Care. At its retreat on November 2nd, 2019, Session decided that enough progress had been made on the goals they identified during the transition period that they were ready to begin the search process for a new minister. A Search Committee composed of fifteen members has now been formed and approved by Session, and it held its first meeting on February 18th. A key part of the committee's mandate is to make recommendations to Session regarding the most appropriate model of ministry and staffing configuration for St. Andrew's going forward.

At its Annual Meeting on February 23rd, the congregation approved new *Policies and Procedures for the Use of Trust Funds*, which included guidelines for how to allocate undesignated planned gifts (e.g. bequests, proceeds from life insurance, etc.) given to St. Andrew's. The policy stipulates that 50% of unrestricted legacy

gifts will be allocated to a new "General Endowment Fund" in which 5% of the average value of the fund will be available annually; 30% will be allocated to a "Capital Improvements Fund" in which both principal and income are available for approved projects; and 20% will be allocated to a "Mission and Ministry Advancement Fund" in which principal and income are available for approved programs and ministries both inside and beyond the congregation. A copy of the policy has been submitted to the Clerk of Presbytery.

Other actions taken at the Annual Meeting included:

- The establishment of a TV/Media Outreach Endowment with \$100,000 in seed money from one of the trust funds that had not been used for more than a decade. The endowment will provide an additional stream of income to supplement the cost of St. Andrew's TV broadcasts with CTV as well as provide additional funding for improving St. Andrew's website and other media outreach initiatives.
- The announcement that Douglas Haas, who has been the organist and music director at St. Andrew's for more than 52 years, plans to retire shortly before or after a new minister is called and inducted. While wanting to maintain a sense of stability for St. Andrew's vital music program during the time of transition, Doug also wanted to make sure that it was clear to everyone that his decision to retire would have nothing to do with who might be called to serve St. Andrew's as minister. The congregation gave him a standing ovation in appreciation for his many years of service to St. Andrew's.
- The announcement that the anticipated demolition of "Solo House," which requires \$250,000 in repairs, was rejected by the city because the house is in an historic zone within Kitchener. The church will be hiring an outside consultant to oversee a review process in the hopes that permission can eventually be granted for the demolition work to begin.

Camp Kummoniwannago (Camp K) hired Emily Orr to be the new Camp Director for the 2020 camping season. She comes well qualified and has begun hiring camp staff and will soon open the registration process for campers. After years of the camp and congregation drifting apart, Rev. Greg led a review process of St. Andrew's relationship with the camp. As a result of that process, practical steps and procedures are being taken to develop a closer relationship with the camp, both in its hiring process and in the daily camp activities at the campsite at the Laurel Creek Conservation Area. The congregation is deeply grateful to Wayne Hoogsteen, the acting convener of the Camp Committee, for his leadership in this process.

The mould that was discovered in the ceiling of Covenant Chapel has now been removed and the chapel ceiling repaired and repainted. The congregation is exploring the possibility of turning the chapel into a multipurpose space and replacing the pews with comfortable chairs. These changes would allow the space to be used for meetings and other gatherings in addition to worship services.

A key source of stress within the congregation has been the increasing number of older members who are no longer able or no longer want to serve on many of the longstanding committees in the congregation. The Session voted earlier in 2019 to no longer seek new recruits for the Stephen Ministry and Visitors in the Parish program. These two ministries will continue for the time being, but only as part of the new Deacons Court approved by Session to carry out the pastoral care in the congregation. Rev. Greg Smith is overseeing this transition. The longstanding National and International Outreach Committee (NIOC), which has historically promoted such outreach projects as the Canadian Food Grains Bank, Francisco Coll School in Guatemala and other PWS&D projects, disbanded at the end of 2019. The Interim Moderator has been working with former committee members and others interested in maintaining St. Andrew's national and international outreach to develop a less bureaucratic and more nimble process that focuses on project and ministry *teams* rather than traditional committee structures.

St. Andrew's formed a twelve-member team to participate in Kitchener's tenth annual Coldest Night of the Year Walk on February 22nd. Seventy teams and more than 700 walkers participated and raised \$180,000 for the Ray of Hope ministry, which serves more than 200 hot meals a day as well as providing other services for the city's most vulnerable. St. Andrew's team was pleased to raise approximately \$1,500 in donations for that vital ministry in Kitchener.

Respectfully submitted, Herb Gale, Interim Moderator in an expanded role

Eden Mills

Sunday worship services are continuing at Eden Mills, 9:30 every Sunday – weather permitting. For the most part, I'm leading worship, arranging pulpit supply when I'm away.

The Christmas season was well attended with the choir providing special music each Sunday and conducting and leading the celebration on Christmas Eve. Lay readers were also involved each week.

Mid January, Eden Mills and Rockwood held a joint worship service at Eden Mills under the leadership of the Rev. Karla Wubbenhorst and myself, to acknowledge and celebrate the years of partnership between the two congregations and to mark the new beginning for each congregation as they move into the future, separately. A representative from each congregation addressed the other, recalling the highlights of their shared ministry and offering prayers for and well wishes to each other.

The annual meeting was held January 26th and the usual business was reviewed and adopted. A discussion was held concerning their wishes, going forward and the consensus of the 16 members and adherents attending was that they wished to continue as they are for the foreseeable future, to give themselves time to consider carefully all possible options, down the road.

Session meetings are held approximately monthly, to review the board of managers' financial statement and to plan for the coming weeks. Brief Biblical reflections and prayer are part of each meeting.

Respectfully submitted, The Rev. Dr. Linda J. Bell, interim moderator.

Emergent

Westminster-St. Paul

Joint meeting at Westminster-St. Paul's on Feb. 25th at 1pm

Knox's Galt

The committee is prepared to offer whatever pastoral care that is requested to the congregation.

The committee is also prepared, when the time is right, to advance a motion to presbytery to dissolve the congregation at the proposed date.

A new short term pulpit supply contract has been forwarded to us by the interim moderator of Knox's. Copies are available for any presbyter who wants to review them. This is an extension beyond what was originally envisioned for the Rev. Angus Sutherland, but we do believe it is very important for Angus to be with the congregation over the coming few months and are happy to recommend that the contract be extended until

Recommendation #3: That the contract with Rev. Sutherland be extended until the end of June.

Knox Palmerston

We are aware of the transitional plan that has been proposed. We await the report on the financial viability of the plan and are interested in question of the congregational viability.

Recommendation #4: Report as a Whole

Report of the Mission and Outreach Committee - Appendix "G"

Report of the Mission and Outreach Committee to the Presbytery of Waterloo-Wellington

The Mission and Outreach Committee met on February 11, 2020.

The committee considered a number of requests from congregations in the Presbytery and had further discussion about the parameters that might be employed in consideration of grants from the funds in our portfolio.

We will be requesting budgets for all grant requests. We will also be asking for a summary report from congregations that have successfully obtained grants from the Strategic Planning and Congregational Renewal funds, once the respective projects and/or strategies have been implemented. The intent of these summary reports is to provide the Presbytery with a resource for all congregations in our jurisdiction; providing insight, learning and experience.

We would also reiterate our friendly reminder from January:

The Mission and Outreach Committee generally meets on the second Tuesday of the month, alternating months to Presbytery. Requests need to be submitted to the Clerk and received by the committee in time to allow us to review them at our meeting and to include recommendations in our report to Presbytery.

Recommendations:

- 1. To receive and consider.
- 2. That the Presbytery provide a grant in the amount of \$3000 from the Congregational Strategic Planning Fund to St. Andrew's, Guelph, to contract the services of a community engagement facilitator.
- 3. That the Presbytery provide a grant of \$2500 to St. Andrew's, Fergus, to cover costs of travel, hospitality and honoraria associated with an exploration of the experiences of other Presbyterian churches in southern Ontario interested in missional models of church. This engagement will be undertaken in order to gain advice and enlist support among other Presbyterian congregations interested in a missional vision and practice.
- 4. That the Presbytery provide a grant of \$2300 to St. Andrew's, Fergus, from the Congregational Renewal Fund (Implementation Ready Projects) in support of the congregations participation in the Fergus Medieval and Fergus Highland Festivals in the summer of 2020.
- 5. That the Presbytery provide a grant of \$3000 to Westside Presbyterian Church in Cambridge from the special fund set aside for "supporting outreach ministries in the area of East Galt" in support of advertising and participant sponsorships for Westside's Cambridge Sports Camp for the summer of 2020.
- 6. Report as a whole.

Respectfully submitted, Rev. Greg Smith, Convener Mission & Outreach Committee